

BSNL Corporate Office

**Pension Section 5th floor,
Bharat Sanchar Bhawan
H.C. Mathur Lane,
New Delhi-110001**



BSNL

Connecting Bharat
Securely • Affordably • Reliably

No. BSNLCO-A/12(14)/2/2022-ESTAB

Date: 29-11-2024

To,

**All Heads of Circles/Telecom Districts/ Regions/Projects/
Telecom Stores/Telecom Factories & Other Administrative Offices
Bharat Sanchar Nigam Limited**

(Kind Attn. : Nodal Officer of the Circles for settlement of Pension cases)

Subject : Endorsement of DOT O.M.s related to Pensionary benefits-reg.

- Ref : 1. O.M. No. 40-11/2024-Pen (T) dated 12.11.2024
2. O.M. No. 36-03/2019-Pen (T) dated 18.10.2024
3. O.M. No. 36-03/2019-Pen (T) dated 06.11.2024
4. O.M. No. 2-10/2024/Misc/Circulars/5155-5196 dated 30.10.2024
5. Letter No. 40-06/2024-Pen (T) dated 10.10.2024
6. O.M. No. 36-03/2019-Pen (T) dated 18.10.2024


Madam/Sir,

I am directed to circulate above-referred letters received from DOT HQ, Sanchar Bhawan, New Delhi for information and necessary action.

2. This issues with the approval of Competent Authority.

Encls: As above

Yours faithfully,


29/11/2024
(Sanjeev Kumar)
AGM (Estt.-I)



No. 40-11/2024-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)



*CMO - in charge of. (A) 19/11/24
in charge of. (A) 19/11/24
DIR (A) / DIR (A) 19/11*

Room 514, Sanchar Bhawan
20, Ashoka Road, New Delhi-110001
Dated: 12-11-2024

OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of Gratuity from 20 lacs to 25 lacs on reaching the Dearness Allowance to 50% - Applicability to the BSNL/MTNL absorbees opted for pension for combined service governed under Rule-37 of CCS(Pension) Rules, 2021- reg.

The undersigned is directed to refer to this Department's OM No.36-03/2019-Pen(T) dated 05.06.2024 and to give the following clarification on the applicability of the enhanced maximum limit of Gratuity from Rs. 20.00 lacs to Rs. 25.00 to the BSNL/MTNL absorbees [opted for pension for combined service and whose pension is governed under Rule 37 of CCS(Pension) Rules 2021] as per DoP&PW OM No. 28/03/2024-P&PW(B)/Gratuity/9559 dated 30.05.2024.

- The rates for payment of DCRG shall be revised as per para-3 of DoP&PW OM No.28/03/2024-P&PW(B)/Gratuity/9559 dated 30.05.2024. The maximum limit of Death Cum Retirement Gratuity shall be Rs. 25.00 lacs w.e.f. 01.01.2024.
- There is no change in the formula for calculation of pension/family pension. BSNL/MTNL absorbees employees will, therefore, continue to get pension based on the same formula.
- There will be no change in the provisions relating to the commutation values.
- This issues with the approval of Secretary(T).

Digitally signed by
Kuldeep Kumar

Date: 12-11-2024 15:45:38
(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 011-23036073

BSNL CO. NEW DELHI
O/o P.G.M. (Establishment)
Dy No. 694
Date: 21/11/2024

To:

- CGCA/All CCA & Pr.CCA offices
- DG(T) / All LSA Offices
- DG, NTIPRIT/ DG NICF
- Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
- CMD, BSNL/MTNL
- DDG(Accounts), DoT HQ

*AGM (EST-I)
21/11/2024
AM (Pen)*

ED 34545000 dm

BSNL CO, NEW DELHI
O/o P.G.M. (Establishment)
Dy No. 621
Date 28-10-2024

O/o Dir (HR)
No. 2329-L
Date 23/10

M. D. (B.S.N.L.)
O' GENERAL
Dy. No. 1609-2
Date 23/10/2024

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi-110001
Dated: 18-10-2024

OFFICE MEMORANDUM

Subject: Grant of notional increment on 1st July / 1st January to the employees who retired from Central Govt. Service on 30th June / 31st December respectively for the purpose of Calculating their pensionary benefits - reg.

The undersigned is directed to circulate DOP&T OM No. 19/116/2024-Pers. Pol. (Pay)(Pt.) dated 14.10.2024 on the subject cited above to all concerned for information and necessary action.

2. This OM is applicable to Central Government Employees only.

Encl: As above.

Signed by Kuldeep Kumar

Date: 18-10-2024 17:10:19
(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 011-23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. Sr. DDG (Pers.)/ DDG (C&A)/DDG(E&T)/JS(A), DoT
4. DG, NTIPRIT/ DG NICF
5. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
6. CMD, BSNL/MTNL/BBNL/TCIL/ITI
7. DDG(Accounts), DoT HQ

in meeting pl.

Dir(HR)

*(upassan)
28/10/2024
in mtg pl. 28/10*

*P.G.M (ESTT-I)
28/10/24*

*P.G.M (ESTT-I)
28/10/2024*

*P.G.M (ESTT-I)
28/10/2024*

*28/10/2024
D. S. D. S.*

No. 19/116/2024-Pers.Pol. (Pay)(Pt)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 14th October, 2024.

OFFICE MEMORANDUM

Subject: Grant of notional increment on 1st July / 1st January to the employees who retired from Central Govt. service on 30th June / 31st December respectively for the purpose of calculating their pensionary benefits - regarding.

The undersigned is directed to say that in terms of Rule 10 of the Central Civil Services (Revise Pay) Rules, 2006, notified by D/o Expenditure vide Notification No. G.S.R. 622 (E) dated 29.08.2008, date of annual increment was made uniform viz. 1st July of every year with effect from 01.01.2006. It was subsequently decided vide Rule 10 (1) of the Central Civil Services (Revise Pay) Rules, 2016, notified by D/o Expenditure vide Notification No. G.S.R. 721 (E) dated 25.07.2016, that there shall be two dates for grant of increment namely 1st January and 1st July of every year.

2. Hon'ble High Court of Madras in its Order dated 15.09.2017 in W.P. No.15732 of 2017 - P. Ayyamperumal Vs Union of India & Ors. allowed grant of notional increment to the petitioner on the day following the date of his retirement from service for the purpose of calculation of pensionary benefits. Judgement in the case of Shri P. Ayyamperumal was implemented *in personam*. Following this, D/o Personnel and Training (DoPT) received a number of representations from the employees who superannuated on 30th June/ 31st December claiming similar benefit. Large number of Court cases have also been filed before Hon'ble Administrative Tribunals, High Courts and Supreme Court on the subject matter.

3. The issue was examined in consultation with the nodal authorities concerned and with due regard to the relevant provisions in the Fundamental Rules (FRs) which regulate grant of increment to the Central Government employees. It is pertinent to note that FR 9(21)(a) defines 'pay' as the amount sanctioned to a Government servant for a post held by him substantively or in an officiating capacity or to which he is entitled by reason of his position in a cadre. FR 17 provides that subject to any exceptions specifically made in these Rules, an employee shall begin to draw the pay and allowances attached to his tenure of a post with effect from the date when he assumes the duties of that post and shall cease to draw them as soon as he ceases to discharge those duties. Further, FR 24 stipulates that an increment may be withheld from a Government servant if his conduct has not been good or his work has not been satisfactory. To summarise these Rule provisions, for availing the benefit of an increment on the date of its accrual, an employee should be in service, should have rendered satisfactory work and should have displayed good conduct during the period of qualifying service.

4. However, Hon'ble Supreme Court vide Order dated 11.04.2023 in Civil Appeal No.2471 of 2023 (@ SLP (C) No. 6185/2020) - Director (Admn. and HR), KPTCL Vs C.P.

2/8
14.10.2024

Mundinamani & Ors, upheld the Orders passed by the Division Bench of the Hon'ble High Court of Karnataka at Bengaluru in Writ Appeal No. 4193/2017 allowing grant of one annual increment, which the original writ petitioners earned on the last day of their service for rendering services during preceding one year from the date of retirement with good behaviour and efficiently, for the purpose of calculating the retiral benefits. However, Union of India was not among the Parties in the said case.

5. Subsequently, Hon'ble Supreme Court vide Order dated 19.05.2023 dismissed SLP(C) No.4722/2021(UoI Vs M. Siddaraj) filed by M/o Railways on the subject matter with the observation that the appeals filed therein are squarely covered by the Order dated 11.04.2023 in CA No. 2471 of 2023. M/o Railways filed a Miscellaneous Application (MA No. 2400/2024) before the Hon'ble Supreme Court seeking guidance/clarification regarding the modalities to be adopted while implementing its Order dated 19.05.2023. On 22.07.2024, while hearing the matter, Supreme Court ordered that the learned counsel for the Union of India shall examine as to whether Union of India needs to file an application in CA No.2471/2023 disposed of vide judgment dated 11.04.2023. After due legal consultations on the directions of the Apex Court, this Department filed a Petition (Dy. No. 36418/2024) before Supreme Court on 12.08.2024 seeking review of its Order dated 11.04.2023 which is pending before the Hon'ble Supreme Court.

6. Meanwhile, on 06.09.2024, while hearing MA No. 2400/2024 filed by M/o Railways along with several Intervention Applications tagged therewith, Hon'ble Supreme Court took note of the pending Petition (Dy. No. 36418/2024) filed by Union of India seeking review of its Order dated 11.04.2023 in CA No.2471/2023 in the matter. While observing that the issue raised in the applications requires consideration insofar as the date of applicability of the judgment dated 11.04.2023 in CA No. 2471/2023 to third parties is concerned, Hon'ble Court issued following directions, by way of an Interim Order, to prevent any further litigation and confusion:

- a. *The judgment dated 11.04.2023 will be given effect to in case of third parties from the date of the judgment, that is, the pension by taking into account one increment will be payable on and after 01.05.2023. Enhanced pension for the period prior to 30.04.2023 (erroneously mentioned as 31.04.2023 in the Order) will not be paid.*
- b. *For persons who have filed writ petitions and succeeded, the directions given in the said judgment will operate as res judicata, and accordingly, an enhanced pension by taking one increment would have to be paid.*
- c. *The direction in (b) will not apply, where the judgment has not attained finality, and cases where an appeal has been preferred, or if filed, is entertained by the appellate court.*
- d. *In case any retired employee has filed any application for intervention/impleadment in Civil Appeal No. 3933/2023 or any other writ petition and a beneficial order has been passed, the enhanced pension by including one increment will be payable from the month in which the application for intervention/impleadment was filed,*

This Interim order will continue till further orders of this Court. However, no person who has already received an enhanced pension including arrears, will be affected by the directions in (a), (c) and (d).

2/8
14.10.2024

Relist in the week commencing 04.11.2024."

7. The matter has been examined in consultation with D/o Expenditure and D/o Legal Affairs. It is advised that in pursuance of the Order dated 06.09.2024 of the Hon'ble Supreme Court referred above, action may be taken to allow the increment on 1st July/ 1st January to the Central Government employees who retired/are retiring a day before it became due i.e. on 30th June/31st December and have rendered the requisite qualifying service as on the date of their superannuation with satisfactory work and good conduct for calculating the pension admissible to them. As specifically mentioned in the Orders of the Hon'ble Supreme Court, grant of the notional increment on 1st January/1st July shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits..

8. It may also be noted that these instructions are being issued in compliance of the Interim Orders dated 06.09.2024 of the Hon'ble Supreme Court in MA Dy. No.2400/2024 without prejudice to the legal stand of the Union of India in the matter and without prejudice to any change of law in this regard. Further, the action taken shall be subject to the final outcome of the Review Petition (Dy. No.36418/2024) pending before the Hon'ble Supreme Court which is expected to be heard by the Apex Court in the week commencing 04.11.2024.

9. This issues with the concurrence of D/o Expenditure vide their Dy. No. 08-09/2019-E.III.A(Vol.III)(3969602) dated 08.10.2024 and D/o Legal Affairs vide Computer Dy. No. E 128445 dated 30.09.2024.

10. Hindi Version will follow.

MK
14.10.2024

(Mahesh Kumar)
Under Secretary to the Government of India
Tel. No.011-23094542

To

All Ministries/Departments of Government of India.

Copy also forwarded to:-

1. The Secretary General, Supreme Court of India.
2. The Controller General of Accounts/ Controller of Accounts, Ministry of Finance.
3. Union Public Service Commission/ Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/President's Sectt./ Vice-President's Sectt/ Prime Minister Office/ Niti Aayog.
4. Governments of all States and Union Territories
5. Department of Personnel and Training (AIS Division), JCA/ Admn. Section.
6. The Secretary, National Council of JCM (Staff Side), 13-C, Feroz shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM/ Department Council.

8. Department of Expenditure, Ministry of Finance.

28/10
14/10/2024
(Mahesh Kumar)

Under Secretary to the Government of India

BSNL CO, NEW DELHI
O/o PGM. (Establishment)
Dy No. 677
Date 13-11-2024



No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)



Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Change of name of spouse- Advice of Department of Pension and Pensioners' Welfare - reg.

The undersigned is directed to circulate DoP&PW OM No. 11/15/2022-P&PW(H)-8363 (I) dated 24.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

CMD - in mtg. pl. - Adv. 12/11/24

DIR (HR) - in mtg. pl. y. 13/11/24

Digitally signed by
Kuldeep Kumar

Date: 06-11-2024 17:51:37
(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICEF
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL/BBNL/TCIL/ITI
6. DDG(Accounts), DoT HQ

PGM (ESTT) 14/11/24

DSM (ESTT.)
Am 14/11/2024
Aem (ESTT-I)
14/11
Am (Pen)

11/15/2022-P&PW(HI)-8363 (I)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003

Date: 24-10-2024

OFFICE MEMORANDUM

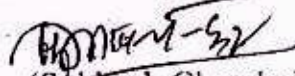
Subject: Change of name of spouse- Advice of Department of Pension and Pensioners' Welfare.

The undersigned is directed to refer to this Department's OM No. 3(2)/2022-P&PW(HI)-7942 dated 6-10-2022 regarding change of name of spouse (Copy attached). The advice contained in the above-mentioned OM dated 06-10-2022 are as under:

(i) There is no separate procedure prescribed in the CCS (Pension) Rules, 2021 or CCS (Pension) Rules, 1972 for change of name/surname in the PPO of Government employees or spouse after retirement. The PPO is issued on the basis of service record/service book of the employee and the maintenance of service book is concerned with DoPT.

(ii) Further, this matter was discussed in the inter-ministerial Review meeting of pending grievances in CPIENGRAMS, held under the chairmanship of Director(PW), Department of Pension & Pensioners' Welfare. Ministry of Statistics & Programme Implementation were informed that they may follow DoPT's OM No. 190016/187-Istt. dated 12th March, 1987 for change of name of family pensioner also. In case the Ministry of Statistics & Programme Implementation feels that there is some discrepancy in the documents submitted by the complainant family pensioner in support of her application for change of name in the PPO, they may sort it out with her directly and ensure that the request for change of name fulfils the conditions of DoPT's OM No. 190016/187-Ist. dated 12th March, 1987.

2. All Ministries/Departments are requested that the above provisions may be brought to the notice of the personnel dealing with the pensionary benefits in the Ministry/Department and attached/subordinate offices thereunder for compliance.


(Subhash Chander)

Under Secretary to the Govt. of India

Tele. No. 24644631

To

All Ministries/Departments/Organizations (As per standard list)

OFFICE MEMORANDUM

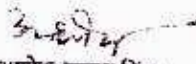
Sub: Change of name of spouse Smt. Simro Devi in PPO of Late Shri Man Mohan Chander, Ex-Asslt. seeking advice of Department of Pension & Pensioners' Welfare- reg.

The undersigned is directed to refer to the Ministry of Statistics & Programme Implementation's IO No. A-38012/1/2021-Ad.II dated 8/7/2022 and this Department's IO Note No. 3(2)/2022-P&PW-7942 dated 17/5/2022 on the subject mentioned above and to say that the advice of this Department has already been issued vide IO Note dated 17/5/2022 as referred to above.

2. The matter has been re-examined in this Department. It is stated that: -

- (i) There is no separate procedure prescribed in the CCS (Pension) Rules, 2021 or CCS (Pension) Rules, 1972 for change of name/surname in the PPO of Government employees or spouse after retirement. The PPO is issued on the basis of service record/service book of the employee and the maintenance of service book is concerned with DoPT.
- (ii) Further, this matter was discussed in the inter-ministerial Review meeting of pending grievances in CPENGRAMS, held under the chairmanship of Director(PW), Department of Pension & Pensioners' Welfare, Ministry of Statistics & Programme Implementation were informed that they may follow DoPT's OM No. 190016/187-Estt. dated 12th March, 1987 for change of name of family pensioner also. In case the Ministry of Statistics & Programme Implementation feels that there is some discrepancy in the documents submitted by the complainant family pensioner in support of her application for change of name in the PPO, they may sort it out with her directly and ensure that the request for change of name fulfils the conditions of DoPT's OM No. 190016/187-Estt. dated 12th March, 1987.

3. This issues with the approval of the competent authority.


(अशोक कुमार सिंह)
अवर सचिव, भारत सरकार
फोन: 23310108

To

The Under Secretary (Ad.II)
M/o Statistics & Programme Implementation
Khurshid Lal Bhawan, Janpath
New Delhi.

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Grant of Dearness Relief to Central Government pensioners/family pensioners- Revised rate effective from 01.07.2024 - reg.

The undersigned is directed to circulate DoP&PW OM No. 42/02/2024-P&PW(D) dated 30.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Digitally signed by

Kuldeep Kumar

Date: 06-11-2024 17:59:19

(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICF
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL/BBNL/TCIL/ITI
6. DDG(Accounts), DoT HQ

No. 42/02/2024-P&PW (D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi-110003
Date: - 30th October, 2024

OFFICE MEMORANDUM

Sub: Grant of Dearness Relief to Central Government pensioners/family pensioners – Revised rate effective from 01.07.2024-reg

The undersigned is directed to refer to this Department's OM No. 42/02/2024-P&PW(D) dated 13.03.2024 on the subject mentioned above and to state that the President is pleased to decide that the Dearness Relief admissible to Central Government Pensioners/Family Pensioners shall be enhanced from the existing rate of 50% to 53% of the basic pension/family pension (including additional pension/family pension) w.e.f 01st July, 2024.

2. These rates of DR will be applicable to the following categories:-

(i) Civilian Central Government Pensioners/Family Pensioners including Central Govt. absorbee pensioners in PSU/Autonomous Bodies in respect of whom orders have been issued vide this Department's OM No. 4/34/2002-P&PW(D)Vol.II dated 23.06.2017 for restoration of full pension after expiry of commutation period of 15 years.

(ii) The Armed Forces Pensioners/Family Pensioners and Civilian Pensioners/Family Pensioners paid out of the Defence Service Estimates.

(iii) All India Service Pensioners/Family Pensioners.

(iv) Railway Pensioners/Family Pensioners.

(v) Pensioners who are in receipt of provisional pension

(vi) The Burma Civilian Pensioners/Family Pensioners and Pensioners/families of displaced Government Pensioners from Burma/ Pakistan, in respect of whom orders have been issued vide this Department's OM No. 23/3/2008-P&PW(B) dated 11.09.2017.

3. The payment of Dearness Relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

4. The payment of arrears of Dearness Relief shall not be made before the date of disbursement of pension/family pension of October, 2024.

Contd/....

5. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in Rule 52 of CCS (Pension) Rules, 2021 and this Department's OM No. 45/73/97-P&PW (G) dated 2.7.1999 as amended from time to time. The provisions relating to regulation of DR where a pensioner is in receipt of more than one pension will remain unchanged.

6. In the case of retired Judges of the Supreme Court and High Courts, necessary orders will be issued by the Department of Justice separately.

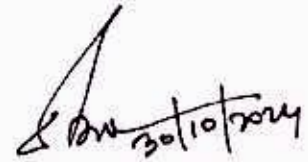
7. It will be the responsibility of the pension disbursing authorities, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.

8. The offices of Accountant General and authorised Pension Disbursing Banks are requested to arrange payment of Dearness Relief to Pensioners/Family Pensioners on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528- TA, II/34-80-II dated 23/04/1981 of the Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGI.)/81 dated the 21 st May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalised Banks.

9. In so far as the pensioners/family pensioners of Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

10. This issues in accordance with the Ministry of Finance, Department of Expenditure's OM No. 1/5/2024-F-II(B) dated 21.10.2024 and approval of C&AG vide ID Note No. भारत के नि.म.ले.प.यू.ओ.सख्या-339 स्टाफ हक (नियम)/AR/02-2020) dated 30.10.2024.

Hindi version will follow.



(Dhrubajyoti Sengupta)

Joint Secretary to the Government of India

1. All Ministries/Departments of the Government of India
2. C&AG of India, UPSC, etc. as per standard endorsement list.
3. Chief Secretaries and AGs of all States/UTs.
4. CMDs/CPPCs of all authorised Pension Disbursing Banks
5. Reserve Bank of India (RBI) for Information.

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No. 514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Clarification of timely payment of GPF final payment to the retiring Government servant reg-.

The undersigned is directed to circulate DoP&PW OM No. 3/7/2024-P&PW(F) (10139) dated 25.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Digitally signed by
Kuldeep Kumar

Date: 06-11-2024 17:53:17
(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICF
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL/BBNL/TCIL/ITI
6. DDG(Accounts)/ DDG (C&A) DoT HQ

फा. न. 3/7/2024-P&PW(F) (10139)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003

दिनांक Dated: 25.10.2024

OFFICE MEMORANDUM

विषय : Clarification regarding timely payment of GPF final payment to the retiring Government servant - regarding

Recently few references regarding interest on delayed payment of GPF to the retired Government have been received for clarification whether interest is payable on GPF after retirement.

2. In this connection, it may be stated that detailed clarifications regarding timely payment of GPF final payment to the retiring Government servant were furnished to all Ministries/Departments vide this Departments' Office Memorandum No.3/3/2016-P&PW(F) dated 16th January, 2017 (copy enclosed).

3. The per Rule 34 of General Provident Fund (Central Service) Rules, 1960 clearly provides that when the amount standing at the credit of a subscriber in the General Provident Fund becomes payable, it shall be the duty of the Accounts Officer to make payment.

4. It is also added the amount deposited in General Provident Fund Account is solely the asset of the individual Government servant. Any disciplinary case pending or penalty imposed against him **does not have any impact** on the disbursement of the GPF amount. As per Rule 11(4) of GPF Rules, in case the GPF balance is not paid on retirement, interest on the GPF balance is required to be paid for the period beyond the date of retirement also.

5. This issues with the approval of competent authority.

Encl As above.

(दिलीप कुमार साहू) / (Dilip Kumar Sahu)

अवर सचिव, भारत सरकार / Under Secretary to the Govt. of India

Tele. No. 011-24641627

To,

All the Ministries / Departments / organisations (As per Standard List)

No 3/3/2016-P&PW (F)
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare
Desk-F

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi-110003

Dated 16th January 2017.

OFFICE MEMORANDUM

Subject: Clarification regarding timely payment of GPF final payment to the retiring Government servant – regarding

During review meetings held to evaluate the status of implementation of Bhavishya with Ministries/Departments, it was observed that GPF final payment in many cases is not being paid to the retiring Government servants immediately on retirement from service leading to payment of interest for the delayed period.

2. Rule 34 of General Provident Fund (Central Service) Rules clearly provides that when the amount standing at the credit of a subscriber in the General Provident Fund becomes payable, it shall be the duty of the Accounts Officer to make payment. The authority for the amount payable is to be issued at least a month before the date of superannuation, but payable on the date of superannuation. It may be noted that the requirement of submitting a written application by the retiring Govt. servant for GPF final payment has been dispensed with vide this Department's Notification No. 20(12)/94-P&PW (E) dated 15.11.1996 and notified under S.O No.3228 dated 23.11.1996.

3. As per Rule 11(4) of GPF Rules, in case the GPF balance is not paid on retirement, interest on the GPF balance is required to be paid for the period beyond the date of retirement also. While interest for the first six months beyond retirement can be allowed by the PAO in the normal course, approval of Head of the accounts office is required for payment of interest beyond six months and that of Controller of Account/Financial Adviser beyond a period of one year

4. To ensure timely final payment of GPF, and to avoid unnecessary financial burden on account of interest beyond retirement, it has now been decided that every case, in which payment of interest on General Provident Fund becomes necessary in terms of Rules 11(4) of GPF Rules, 1960, shall be put up for consideration to the Secretary of the Administrative Ministry/Department. In all such cases the Secretary of the Administrative Ministry/Department will fix responsibility at all levels to take appropriate action against the Government servant or servants who are found responsible for the delay in the payment of General Provident Fund.

5. This issues with the concurrence of the Ministry of Finance, Department of Expenditure, vide their ID NO.187/E.V/2016 dated 27th September 2016.

6. Hindi version will follow.

(Seema Gupta)
Director

To.

1. All Ministries/Departments (As per Standard Mailing list)
2. President Secretariat
3. UPSC
4. Office of C&AG, DDU Marg, New Delhi

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Implementation of pension related rules and timely release of retirement benefits by the administrative Ministries/ Departments reg-.

The undersigned is directed to circulate DoP&PW OM No. 1/15/2024-P&PW(F)/9809 dated 25.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Digitally signed by
Kuldeep Kumar

Date: 06-11-2024 17:52:28
(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICE
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL/BBNL/TCIL/ITI
6. DDG(Accounts), DoT HQ

No. 1/15/2024-P&PW(F)/9809

भारत सरकार/Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय /Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग/ Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan, Khan Market,
New Delhi, Dated the 25th October, 2024

OFFICE MEMORANDUM

Subject : Implementation of pension related rules and timely release of retirement benefits by the administrative Ministries / Departments.

Department of Pension and Pensioners' Welfare (DoPPW) has recently issued Central Civil Services (Extraordinary Pension) Rules, 2023. These rules apply to the Government servant to whom the Central Civil Services (Pension) Rules, 2021 apply. Extraordinary Pension (EOP) Rules are in the form of Disability pension/extraordinary family pension that may be paid to the Government servant/his family if disablement/death (or the aggravation of disablement/death) of the Government servant, during his service, are attributed to the Government service.

2. The above rules are implemented by the administrative Ministry / Department / Organisation. Recently, in one such case court ordered for grant of EOP to the eligible family members of few Government servants who were killed in action during Govt duty. There was order from the court to grant them family pension under EOP Rules. However, the concerned Department took a view that since these employees are covered under EOP Rules which have been notified / issued by DoPPW, hence, the order should be implemented by DoPPW. The matter was subsequently clarified to the that Department and the same was implemented by that Department only. However, the process got prolonged resulting delay in payment etc.

3. In view of the above experience, it is reiterated that as per provisions of the Allocation of Business Rules in the Govt of India, sanction of pension / pensionary benefits is the sole mandate and responsibility of the administrative Ministry / Department / organisation. Therefore, the concerned organization is required to release all the retirement benefits including EOP as per rules at the earliest possible. It is added that delay in payment of pension, gratuity and family pension attracts payment of interest in terms of Rule 65 of CCS (Pension) Rules, 2021.

4. All Ministries/Departments are requested to observe the above strictly and sensitise all authorities under them to process and release payment in such cases at the earliest possible.

5. This issues with the approval of competent authority.

Rajeev
25/10/2024

(दिलीप कुमार साह) / (Dilip Kumar Sahu)

अवर सचिव, भारत सरकार / Under Secretary to the Govt. of India

Tele. No. 011-24641627

To,

All Ministries/Departments/Organisations (As per standard list)

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No. 514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Processing of cases for authorization of pension/family pension in respect of a Government servant who is not in a position to submit the pension forms on account of any bodily or mental infirmity.reg-

The undersigned is directed to circulate DoP&PW OM No. 11/15/2022-P&PW(H)-8363 (III) dated 24.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Digitally signed by
Kuldeep Kumar

(Date: 06/11/2024) 17:50:30

Under Secretary to the Govt. of India
Tel No. 23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICE
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL/BBNL/TCIL/ITI
6. DDG(Accounts), DoT HQ

11/15/2022-P&PW(II)-8363 (III)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003

Date: 24-10-2024

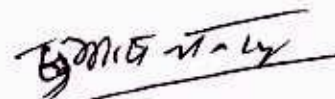
OFFICE MEMORANDUM

Subject: Processing of cases for authorization of pension/family pension in respect of a Government servant who is not in a position to submit the pension forms on account of any bodily or mental infirmity-reg.

The undersigned is directed to refer to this Department's OM No. 11/15/2022-P&PW(II)-8363 (2) dated 28-10-2022 vide which instructions relating to obtaining pension claim, in respect of a Government servant, who is not in a position to submit the pension forms on account of any bodily or mental infirmity, in accordance with Rule 57(3) of CCS (Pension) Rules, 2021 and further processing of these forms in accordance with Rule 59(2) read with Rule 80(5) of these Rules were communicated to Ministries/Departments for information and necessary compliance.

2. It is noticed that the above provisions are not being followed strictly by Ministries/Departments and grievances are being received from retired Government servants/family members.

3. All Ministries/Departments are, therefore, again requested that the above provisions may be brought to the notice of the personnel dealing with the pensionary benefits in the Ministry/Department and attached/subordinate offices thereunder for compliance:



(Subhash Chander)

Under Secretary to the Govt. of India
Tele. No. 24644631

To
All Ministries/Departments/Organizations (As per standard list)

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Clarification on deletion of name of daughter from the family details of a Central Government pensioner - reg.

The undersigned is directed to circulate DoP&PW OM No. 11/15/2022-P&PW (H)-8363 (II) dated 30.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Digitally signed by
Kuldeep Kumar

Date: 06-11-2024 18:00:06
(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tele No.23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. Sr. DDG(Pers.) / DDG(C&A)/DDG(E&T)/JS(A)
4. DG, NTIPRIT/ DG NICF
5. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
6. CMD, BSNL/MTNL/BBNL/TCIL/ITI
7. DDG(Accounts), DoT HQ

11/15/2022-P&PW(II)-8363 (II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003
Date: 30-10-2024

OFFICE MEMORANDUM

Subject: Clarification on deletion of name of daughter from the family details of a Central Government pensioner.

The undersigned is directed to say that the Department of Pension and Pensioners' Welfare has notified the Central Civil Services (Pension) Rules, 2021 in supersession of the Central Civil Service (Pension) Rules, 1972.

2. Rule 50 (15) of the CCS (Pension) Rules, 2021 provides that as soon as a Government servant enters Government service, he shall give details of his family in Form 4 to the Head of Office, which shall include all relevant details relating to spouse, all children, parents and disabled siblings (whether or not eligible for family pension). This Rule further provides that the Government servant shall submit the up to date details of the family in Form 4 again along with the pension papers, before retirement from Government service.

3. References were received seeking clarification in respect of deletion of name of the daughter from the details of family members after retirement of the Government servant.

4. It has been clarified by this Department vide OM No. 3(2)/2022-P&PW(H)-7942 dated 07-10-2022 that the Government servant/pensioner shall submit details of all member of family whether or not eligible for family pension. The daughter is deemed to be a member of the family of Government servant as and when intimated by the Government servant in the prescribed proforma. Hence, the name of the daughter shall remain included in the details of family members. The eligibility for family pension would be decided after demise of pensioner/family pensioners in accordance with the existing rules.

5. All Ministries/Departments are requested that the above provisions may be brought to the notice of the personnel dealing with the pensionary benefits in the Ministry/Department and attached/subordinate offices thereunder for compliance.


(Subhash Chander)

Under Secretary to the Govt. of India
Tele. No. 24644631

To

All Ministries/Departments/Organizations (As per standard list)

No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 06-11-2024

OFFICE MEMORANDUM

Subject: Timelines for completion of various activities in the process of authorization of pension and gratuity on retirement on superannuation of a government servant reg-.

The undersigned is directed to circulate DoP&PW OM No. 11/15/2022-P&PW(H)-8363 (IV) dated 25.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Digitally signed by
Kuldeep Kumar

(Date: 06-11-2024, 17:54:02
(Kuldeep Kumar))

Under Secretary to the Govt. of India
Tel No. 23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. Sr. DDG(Pers.) / DDG(C&A)/DDG(E&T)/JS(A)
4. DG, NTIPRIT/ DG NICF
5. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
6. CMD, BSNL/MTNL/BBNL/TCIL/ITI
7. DDG(Accounts), DoT HQ

11/15/2022-P&PW(II)-8363 (IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003

Date: 25-10-2024

OFFICE MEMORAN DUM

Subject: Timelines for completion of various activities in the process of authorization of pension and gratuity on retirement on superannuation of a government servant.

The undersigned is directed to refer to this Department's OM No. 11/15/2022-P&PW(II)-8363 (1) dated 28-10-2022 on the above subject and to say that the process of authorization of pension and gratuity involves various activities to be performed by different offices/authorities. Timelines have been prescribed in the Central Civil Service (Pension) Rules, 2021 for completion of each of these activities. These activities include:

- A. As per Rule 54, every Head of Department (HoD) is required to have a list prepared by 15th day of every month, of all Government servants, who are due to retired within the next fifteen months of that date.
- B. As per Rule 55, Complete details regarding the Government accommodation are required to be obtained from the Government servant at least one year before the anticipated date of retirement and send these details Directorate of Estates for issuing a 'No demand certificate' in respect of the period preceding eighth months of the retirement of the Government servant.
- C. Elaborate procedure has been laid down in Rules 56 and 57 for preparatory work for processing of pension case on superannuation during the period of one year before retirement. This includes verification of service, making good the omissions, imperfections or deficiencies in the service book.
- D. As per Rule 59 & 60, the HOO is required to send the pension case to the Pay & Accounts Office with a covering letter in Format 10 within two months from the date of receipt of pension forms from the Government servant.

E. On receipt of pension case the Accounts Officer shall apply the requisite checks and issue the pension payment order not later than two month in advance of the date of retirement of a Government servant on attaining the age of superannuation.

F. The Accounts Officer shall forward a copy of the Pension Payment Order to the Central Pension Accounting Office, within two months from the date of receipt of pension papers from the HOO. The CPAO shall issue the Special Seal Authority and forward the same to the Pension Disbursing Authority along with the copy of the Pension Payment Order within twenty one days from the date of receipt of the Pension Payment Order. The Pension Disbursing Authority shall thereafter take action to disburse the pension to the retired Government servant on the date on which it becomes due.

2. All Ministries/Departments are, therefore, requested that the above provisions may be brought to the notice of the personnel dealing with the pensionary benefits in the Ministry/Department and attached/subordinate offices thereunder for compliance.



(Subhash Chander)

Under Secretary to the Govt. of India
Tele. No. 24644631

To

All Ministries/Departments/Organizations (As per standard list)

B S.N.L CO. NEW DELHI

O/o P.G.M. (Establishment)

Dy No. 675

Date 13-11-2024

No.2-10/2024/Misc/Circulars/555-5196

भारतसरकार/ GOVERNMENT OF INDIA

संचारमंत्रालय/ MINISTRY OF COMMUNICATIONS

दूरसंचारविभाग/ DEPARTMENT OF TELECOMMUNICATIONS

20- अशोकारोड, संचारभवन/20, ASHOKA ROAD, SANCHAR BHAWAN

नईदिल्ली-110001/ NEW DELHI-110001



Date 30.10.2024

OFFICE MEMORANDUM

The undersigned is directed to circulate following OMs on the subject mentioned against each to all concerned, for information and necessary action.

SL No.	OM No. and Date	Subject
1	OM No 3/7/2024-P & PW (F) (10139) dated 25.10.2024	Clarification regarding timely payment of GPF final payment to the retiring Government servant.
2	OM No. 1/15/2024-P & PW (F) /9809 dated 25.10.2024	Implementation of pension related rules and timely release of retirement benefits by the administrative Ministries /Departments

Enclosure: As above.

CMD - in mtg of 13/11/24

DIR (HR) in mtg of 13/11/24

30/10/2024

Director (Accounts-I)

Tel: 011-23036511

Email: dir-acsl-dot@nic.in

To,

1. CGCA
2. All Pr. CCA & CCA
3. DG(T)
4. DG, NTIPRIT / DG NCA(F)/Sr.DDG(TEC)
5. DDG (E&T)/ DDG (C&A)/ DDG (Estt.)/ DDG (Personnel)
6. CMD, BSNL/MTNL/BBNL/TCIL/ITI

P.G.M. (ESTH)

14/11/24

DGM (ESTH)

14/11

14/11/2024

Amul (ESTH)

1304856/MF/24

OMs related to GPF and EOP reg.

Dr. Neeraj Mittal

To "Rohit Sharma" <members-dot@nic.in>, "Manish Sinha" <memberf-dot@nic.in>, "Additional Secretary Telecom" <ast-dot@gov.in>

Cc "Not Provided" <Not Provided>
Reading 1 / 2

Dr. Neeraj Mittal
Secretary
Department of Telecommunications, Ministry of Communications
Sanchar Bhavan, 20 Ashoka Road, New Delhi - 110001
Phone: +91-11-23719898.
Email: secy-dot@nic.in, Web: <https://dot.gov.in>

*Pl. bring to
justice of all
PACs & ASL.*
For m/s
28/10
DDA (Accounts)
Agk (F)



ITUW TSA
NEW DELHI 2024

751/AF/24
28/10/24

From: "Dilip Kumar Sahu US" <dilip.sahu@gov.in>
To: "Devesh Chaturvedi (SECY-Agri)" <secy-agri@nic.in>, "Dr(Mr) Himanshu Pathak" <dg.icar@nic.in>, "Dr. Abhilaksh Likhi" <secy-fisheries@nic.in>, "Ms. Alka Upadhyaya" <secyahd@nic.in>, chairman@dae.gov.in, "RAJESH KOTECHA" <secy-ayush@nic.in>, "Office of Seceratrty CPC" <sec.cpc@nic.in>, "Dr. Arunish Chawla" <secy-pharma@nic.in>, "Shri Rajat Kumar Mishra" <fertsec@nic.in>, "VUMLUNMANG VUALNAM" <secy.moca@nic.in>, "Sh. Vikram Dev Dutt" <secy.moc@nic.in>, "secy-ipp" <secy-ipp@nic.in>, "Commerce Secretary Office" <csooffice@nic.in>, "Dr. Neeraj Mittal" <secy-dot@nic.in>, "Secretary Posts" <secretary-posts@indiapost.gov.in>, "Nidhi Khare" <secy-ca@nic.in>, "Shri Sanjeev Chopra" <secy-food@nic.in>, "Dr. Ashish Kumar Bhutani" <secy-coop@gov.in>, "Secretary MCA" <secy.mca@nic.in>, "Arunish Chawla" <secy-culture@nic.in>, "Secretary DP" <sdpns@nic.in>, "Dr. Niten Chandra IAS" <secyesw@nic.in>, "Shri Giridhar Aramane" <defsecy@nic.in>, "Chanchal Kumar" <secydoner@nic.in>, "Dr M Ravichandran" <secretary@moes.gov.in>, "Sanjay Kumar" <secy.sel@nic.in>, "K. Sanjay Murthy" <secy.dhe@nic.in>, "Secretary Meity" <secretary@meity.gov.in>, "Ms Leena Nandan" <secy-moef@nic.in>, "Vinay Kwatra" <psfs@mea.gov.in>, "Shri Ajay Seth" <secy-dea@nic.in>
Cc: "RAKESH KUMAR" <rakesh.kumar.dad@gov.in>
Sent: Friday, October 25, 2024 11:21:03 AM
Subject: OMs related to GPF and EOP reg.

Sir/Madam,

Please find enclosed copy of the following OM

- 1. OM dated 25.10.2024 on GPF
- 2. OM dated 25.10.2024 on EOP

for information.

Copy to
28.10.2024
Dir (A/Cs-11)
Consultant (A/C)

AC Ao (GPF)
3/10

In file pl.

Dilip Kumar Sahu,
Under Secretary,
Department of Pension and Pensioners' Welfare,
New Delhi.



☾ **2 Attachment(s)** • Download as Zip • Add To >



OM on EOP.pdf
445.1 KB • 🔒



OM on GPF.pdf
782.2 KB • 🔒



फा. न. 3/7/2024-P&PW(F) (10139)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003

दिनांक Dated: 25.10.2024

OFFICE MEMORANDUM

विषय : Clarification regarding timely payment of GPF final payment to the retiring Government servant - regarding

Recently few references regarding interest on delayed payment of GPF to the retired Government have been received for clarification whether interest is payable on GPF after retirement.

2. In this connection, it may be stated that detailed clarifications regarding timely payment of GPF final payment to the retiring Government servant were furnished to all Ministries/Departments vide this Departments' Office Memorandum No.3/3/2016-P&PW(F) dated 16th January, 2017 (copy enclosed).

3. The per Rule 34 of General Provident Fund (Central Service) Rules, 1960 clearly provides that when the amount standing at the credit of a subscriber in the General Provident Fund becomes payable, it shall be the duty of the Accounts Officer to make payment.

4. It is also added the amount deposited in General Provident Fund Account is solely the asset of the individual Government servant. Any disciplinary case pending or penalty imposed against him **does not have any impact** on the disbursement of the GPF amount. As per Rule 11(3) of GPF Rules, in case the GPF balance is not paid on retirement, interest on the GPF balance is required to be paid for the period beyond the date of retirement also.

5. This issues with the approval of competent authority.

Encl. As above.

(दिलीप कुमार साहू) / (Dilip Kumar Sahu)
अवर सचिव, भारत सरकार / Under Secretary to the Govt. of India
Tele. No. 011-24641627

To,

All the Ministries / Departments / organisations (As per Standard List)

No 3/3/2016-P&PW (F)
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare
Desk-F

3rd Floor, Lok Nayak Bh
Khan Market, New Delhi-110
Dated 16th January 20

OFFICE MEMORANDUM

Subject: Clarification regarding timely payment of GPF final payment to the retiring Government servant – regarding

During review meetings held to evaluate the status of implementation of Bhavishya with Ministries/Departments, it was observed that GPF final payment in many cases is not being paid to the retiring Government servants immediately on retirement from service leading to payment of interest for the delayed period.

2. Rule 34 of General Provident Fund (Central Service) Rules clearly provides that when the amount standing at the credit of a subscriber in the General Provident Fund becomes payable, it shall be the duty of the Accounts Officer to make payment. The authority for the amount payable is to be issued at least a month before the date of superannuation, but payable on the date of superannuation. It may be noted that the requirement of submitting a written application by the retiring Govt. servant for GPF final payment has been dispensed with vide this Department's Notification No. 20(12)/94-P&PW (E) dated 15.11.1996 and notified under S.O No.3228 dated 23.11.1996.

3. As per Rule 11(4) of GPF Rules, in case the GPF balance is not paid on retirement, interest on the GPF balance is required to be paid for the period beyond the date of retirement also. While interest for the first six months beyond retirement can be allowed by the PAO in the normal course, approval of Head of the accounts office is required for payment of interest beyond six months and that of Controller of Account/Financial Adviser beyond a period of one year.

4. To ensure timely final payment of GPF, and to avoid unnecessary financial burden on account of interest beyond retirement, it has now been decided that every case, in which payment of interest on General Provident Fund becomes necessary in terms of Rules 11(4) of GPF Rules, 1960, shall be put up for consideration to the Secretary of the Administrative Ministry/Department. In all such cases the Secretary of the Administrative Ministry/Department will fix responsibility at all levels to take appropriate action against the Government servant or servants who are found responsible for the delay in the payment of General Provident Fund.

5. This issues with the concurrence of the Ministry of Finance, Department of Expenditure, vide their ID NO.187/E.V/2016 dated 27th September 2016.

6. Hindi version will follow.

(Seema Gupta)
Director

To,

1. All Ministries/Departments (As per Standard Mailing list)
2. President Secretariat
3. UPSC
4. Office of C&AG, DDU Marg New Delhi.

No. 1/15/2024-P&PW(F)/9809

भारत सरकार/Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय /Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग/ Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan, Khan Market,
New Delhi, Dated the 25th October, 2024

OFFICE MEMORANDUM

Subject : Implementation of pension related rules and timely release of retirement benefits by the administrative Ministries / Departments.

Department of Pension and Pensioners' Welfare (DoPPW) has recently issued Central Civil Services (Extraordinary Pension) Rules, 2023. These rules apply to the Government servant to whom the Central Civil Services (Pension) Rules, 2021 apply. Extraordinary Pension (EOP) Rules are in the form of Disability pension/extraordinary family pension that may be paid to the Government servant/his family if disablement/death (or the aggravation of disablement/death) of the Government servant, during his service, are attributed to the Government service.

2. The above rules are implemented by the administrative Ministry / Department / Organisation. Recently, in one such case court ordered for grant of EOP to the eligible family members of few Government servants who were killed in action during Govt duty. There was order from the court to grant them family pension under EOP Rules. However, the concerned Department took a view that since these employees are covered under EOP Rules which have been notified / issued by DoPPW, hence, the order should be implemented by DoPPW. The matter was subsequently clarified to the that Department and the same was implemented by that Department only. However, the process got prolonged resulting delay in payment etc.

3. In view of the above experience, it is reiterated that as per provisions of the Allocation of Business Rules in the Govt of India, sanction of pension / pensionary benefits is the sole mandate and responsibility of the administrative Ministry / Department / organisation. Therefore, the concerned organization is required to release all the retirement benefits including EOP as per rules at the earliest possible. It is added that delay in payment of pension, gratuity and family pension attracts payment of interest in terms of Rule 65 of CCS (Pension) Rules, 2021.

4. All Ministries/Departments are requested to observe the above strictly and sensitise all authorities under them to process and release payment in such cases at the earliest possible.

5. This issues with the approval of competent authority.

Rohit
25/10/2024

(दिलीप कुमार साहू) / (Dilip Kumar Sahu)

अवर सचिव, भारत सरकार / Under Secretary to the Govt. of India

Tele. No. 011-24641627

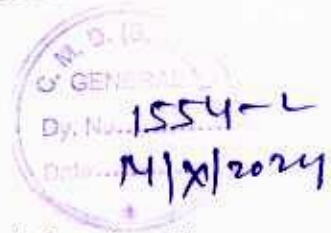
To,

All Ministries/Departments/Organisations (As per standard list)

ED 345304724 in



F.No. 40-06/2024-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)



Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi
Dated: 10-10-2024

To,
The CGCA,
NICF Campus, Ghitorni
New Delhi-110047

BSNL CO. NEW DELHI
O/o P.G.M. (Establishment)
Dy No. 58
Date 15-10-2024

CMD - *[Signature]* Inform

DIR (HR) - *[Signature]*
15/10

PGM (EST)

Sub: Revision of provisional pension of BSNL employees retired before 10.6.2013 consequent upon the revision of Pay/Pension on account of merger of 78.2 % IDA reg.

Sir,

I am directed to refer to your letter dated 10.01.2024 on the above mentioned subject wherein a clarification has been sought whether provisional pension of BSNL employee **retired before 10.06.2013** can be revised w.e.f. 10.06.2013 consequent upon revision of Pay/notional pay on account of merger of 78.2% IDA.

2. The following points have been considered in consultation with Department of Pension & Pensioners' Welfare :

(a) As per Rule 69(1)(a) of CCS (Pension) Rules 1972 [Now Rule 8(4)(a) of CCS(Pension) Rules, 2021], provisional pension is equal to the maximum pension which would have been admissible on the basis of qualifying service up to the date of retirement of the Government servant, had he retired with clear vigilance/disciplinary angle. For those pensioners who retired before 10.6.2013, 78.2% IDA merger has already been done vide this office OM No. 40-13/2013-Pen(T) dated 18.07.2016, notionally w.e.f. 01.01.2007 and actual benefits w.e.f. 10.06.2013 only.

(b) Had the retiree been retired after 10.06.2013 provisionally after availing the benefits of 78.2 % IDA neutralization in pay, his pension would automatically have that factor of 78.2 % IDA neutralization. Therefore, time of retirement can not impact or discriminate between the two sets of the provisional pensioners.

(c) It has already been decided to revise provisional pension of Pre-2007 IDA scale BSNL pensioners into 2nd PRC revised pension (68.8 % IDA neutralization) in terms of DoT OM dated 15.03.2011 (2nd PRC pension revision order with 68.8%) vide DoT OM No. 40-03/2009-Pen(T) dated 11.07.2013.

3. In view of above, it is clarified that the provisional pension of the BSNL combined service absorbed employee may be revised on account of merger of

[Handwritten signatures and dates]
18/10/2024
AM (Pen)

78.2% IDA in terms of para-4 of DoT OM No. 40-13/2013-Pen(T) dated 18.07.2016. Further, it is also clarified that the actual benefits shall be accrued w.e.f. 10.06.2013 only

4. This issues with the approval of Secretary (T).

Signed by Kuldeep Kumar

Date: 10-10-2024 16:36:00

(Kuldeep Kumar)

Under Secretary to Govt. of India

Tel No. : 011-23036073

Email: kuldeep.k97@nic.in

Copy to :

1) All CCAs

✓ 2) CMD BSNL

B.S.N.L. CO. NEW DELHI
O/o P.G.M. (Establishment)
Dy No. 620
Date 28-10-2024

ED 345345000 in



No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)



Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 18-10-2024

OFFICE MEMORANDUM

Subject: Enhancement of Constant Attendant Allowance (CAA) under CCS (Extraordinary Pension) Rules, 1939/2023 - reg.

The undersigned is directed to circulate DoP&PW OM No. 1/5/2024-P&PW(F)-9809 dated 03.10.2024 on above mentioned subject matter to all concerned for information and necessary action.

Encl: As above.

Signed by Kuldeep Kumar

Date: 18-10-2024 17:08:12

(Kuldeep Kumar)

Under Secretary to the Govt. of India
Tel No. 011-23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICF
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL/BBNL/TCIL/ITI
6. DDG(Accounts), DoT HQ

in Heeling
Pl. ✓

28/10/2024
in mtg pl. ✓

PGM (Estt-I)
28/10/24

PGM (Estt-II)

28/10/2024
Aem (Estt-I)

28/10/2024
Amulani

फा. न. 1/5/2024-P&PW(F)-9809

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners'
Welfare
(Desk-F)

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003
दिनांक Dated: 03.10.2024

OFFICE MEMORANDUM

विषय : Enhancement of Constant Attendant Allowance (CAA) under CCS (Extraordinary Pension) Rules, 1939 / 2023 - reg.

The Department of Pension & Pensioners' Welfare (DoPPW) vide O.M. No.1/4/2017-P&PW(F) dated 3rd October, 2017 had conveyed that the rate of Constant Attendant Allowance payable to the Civilian pensioners shall be increased by 25% every time the dearness allowance on the revised Pay in the Pay Matrix is increased by 50%.

2. DoPPW vide O.M. of even number dated 18.09.2024 (copy enclosed) has requested all Ministries / Departments to enhance the amount of Constant Attendant Allowance by 25% from the existing Rs.6750/- to Rs.8438/- per month with effect from 01.01.2024.

3. All the Ministries / Departments may please bring the above to the notice of all concerned.

**Signed by Dilip Kumar
Sahu**

Date: 03-10-2024 10:51:55

(Dilip Kumar Sahu)

Under Secretary to the Government of India

Tele. No. 011-24641627

To,

All Ministries/Departments of the Govt. of India as per standard distribution list.

Copy to:

President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, CPAO etc. as per standard endorsement list.

फॉ. नं. 1/5/2024-P&PW(F)-9809
भारत सरकार Government of India
कार्मिक, लोक शिक यत्न और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनधारियों कल्याण विभाग Department of Pension & Pensioners' Welfare
(Desk-F)

लोक नायक भवन 3rd Floor, Lok Navak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003
दिनांक Dated: 18.09.2024

OFFICE MEMORANDUM

विषय : Enhancement of Constant Attendant Allowance (CAA) under CCS (Extraordinary Pension) Rules, 1939 / 2023 - reg.

The undersigned is directed to refer to this Department's O.M. No.1/4/2017-P&PW(F) dated 3rd October, 2017 conveying that the rate of Constant Attendant Allowance payable to the Civilian pensioners shall be increased by 25% every time the dearness allowance on the revised Pay in the Pay Matrix increased by 50% (copy attached).

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from existing 46% to 50% of the Basic Pay with effect from 1st January 2024. Accordingly, all the Ministries / Departments may enhance the amount of Constant Attendant Allowance by 25% from the existing Rs.6750/- to Rs.8438/- per month with effect from 01.01.2024.

3. This issues with the approval of competent authority.

Signed by Dilip Kumar
Sahu

Date: 18-09-2024 12:14:34
(Dilip Kumar Sahu)

Under Secretary to the Government of India
Tele. No. 011-24641627

To,

All Ministries/Departments of the Govt. of India as per standard distribution list.

Copy to:

President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, etc. as per standard endorsement list.

No.1/4/2017-P&PW (F)
Ministry of Personnel Public Grievances and Pensions
Department of Pension and Pensioners Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110 003
Dated the 3rd October, 2017.

OFFICE MEMORANDUM

Subject: Implementation of Government's decision on the recommendation of the VIIIth Pay Commission on CCS (Extraordinary Pension) Rules, 1939 – Constant Attendant Allowance – regarding.

In continuation of this Department's OM No.1/4/2017-P&PW(F) dated 2nd August 2017, revising the Constant Attendant Allowance from the existing Rs.4500/- p.m to Rs.6750/- p.m, it has also been decided that the rate of Constant Attendant Allowance payable to the Civilian pensioners shall be increased by 25% every time the dearness allowance on the revised Pay in the Pay Matrix increases by 50%.

2. All other terms and conditions of this Department's OM NO. 1/4/2017-P&PW(F) dated 2nd August 2017 will remain the same.

3. In so far as persons belonging to Indian Audit and Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.

4. These orders are issued with the concurrence of the Ministry of Finance (Department of Expenditure) vide, their OM No.11-1/2016-IC dated 11.07.2017 and ID No.11-1/2016-IC/Pt dated 25.07.2017

5. Hindi version will follow.


(Sujasha Choudhury)
Director
Tel: 24635979

To

All Ministry/Department of the Government of India as per standard distribution list.

Copy to: President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, etc. as per standard endorsement list.

ED 345345000 in

B.S.N.L. CO, NEW DELHI
O/o P.G.M. (Establishment)
Dy No. 619
Date 28-10-2024



No. 36-03/2019-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room No.514, Sanchar Bhawan
20, Ashoka Road, New Delhi - 110001
Dated: 18-10-2024

OFFICE MEMORANDUM

Subject: Submission of Pension cases in Single Pension Application Form 6-A in respect of Central Government retiring officials through Bhavishya/e-HRMS reg.

The undersigned is directed to circulate DoP&PW OM No. 55-13/2023-P&PW(C)Part(1) dated 15.10.2024 on subject cited above to all concerned for information and necessary action.

Encl: As above.

Signed by **Kuldeep Kumar**
Date: 18-10-2024 17:09:13
(Kuldeep Kumar)
Under Secretary to the Govt. of India
Tel No. 011-23036073

To,

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. Sr. DDG (Pers.)/ DDG (C&A)/DDG(E&T)/JS(A), DoT
4. DG, NTIPRIT/ DG NICF
5. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
6. CMD, BSNL/MTNL/BBNL/TCIL/ITI
7. DDG(Accounts), DoT HQ

*in meeting
Pl. H*

*12M/HR
(upena)
25/10/2024*

*in mtg Pl. 2
23/10/24
P.G.M. (Estt.)
28/10/24*

*DGM (Estt-I)
28/10/2024*

*AGM (Estt-I)
28/10/2024
AM (Pen)*

फा. सं55/13/2023 .-P&PW(C)(Part1)

भारत सरकार
कार्मिक, लोक शिकायत और पेंशन मंत्रालय
पेंशन और पेंशनभोगी कल्याण विभाग

लोक नायक भवन
खान मार्केट नई दिल्ली
दिनांक 15.10.2024

कार्यालय ज्ञापन

विषय:- Submission of Pension cases in Single Pension Application Form 6-A in respect of Central Government retiring officials through online mode (Bhavishya/e-HRMS)

Please refer to notification No. G.S.R. 410(E). dated 16.07.2024 in Gazette of India regarding introduction of new Single Pension Application Form 6-A that is required to be filled by the retiring Central Government employees. This new Form 6-A is scheduled to come into force after 120 days from the date of notification i.e. 16.11.2024.

2. However, the new Form 6-A has been incorporated in Bhavishya and e-HRMS and is going live for retiring central government employees w.e.f. 15.10.2024.

3. Thus, the retiring central government employees, henceforth, are requested to fill the new Single Pension Application Form 6-A through online mode (Bhavishya/e-HRMS).

4. All Ministries/Departments are requested to bring these instructions to the notice of all concerned for strict compliance.

विशाल

(विशाल कुमार)
अवर सचिव, भारत सरकार

सेवा में,

1. All Ministries/Departments of Government of India.
2. Department of Expenditure, Ministry of Finance, North Block, New Delhi.
3. C&AG, Bahadur Shah Zafar Marg, New Delhi.
4. CGA, Department of Expenditure, INA, New Delhi.
5. NIC for posting on the website of this Department.